

EVALUATING DIRECTOR QUESTION QUALITY

This rubric is designed to provide a structured & nuanced method to assess the quality of questions posed during board meetings, using 7 key criteria.

CRITERIA	LEVELS					SCORES
	Poor (1)	Fair (2)	Good (3)	Very Good (4)	Excellent (5)	
Relevance	Irrelevant to the agenda or meeting goals	Tangentially related but directly applicable	Pertinent to the topic being discussed	Directly related & aligns well with the objectives	Highly pertinent & crucial for current agenda	
Clarity	Vague & confusing	Somewhat clear but ambiguous	Generally clear with minor ambiguities	Clear & understandable with minimal need for clarification	Exceptionally clear, requiring no clarification	
Insightfulness	Commonplace or obvious question	Slightly insightful but not particularly original	Moderately insightful with some originality	Demonstrates significant insight & original thinking	Exceptionally insightful with highly original perspective	
Constructiveness	Destructive or obstructive rather than helpful	Slightly critical but not overtly destructive	Balanced with some constructive elements	Mostly constructive, aiming to facilitate progress	Highly constructive, driving productive discussion & outcomes	
Evidence	No evidence provided	Minimal or anecdotal evidence given	Some evidence provided but not comprehensive	Adequate evidence supporting the question	Robust and compelling evidence, demonstrating thorough research	
Risk Awareness	No consideration of potential risks	Limited awareness of risks	Moderate awareness, addressing some risks	Good awareness, addressing multiple risks	Excellent awareness, comprehensively identifying & discussing all relevant risks	
Ethicality	Ethically questionable or inappropriate	Minor ethical concerns not fully addressed	Generally ethical with few concerns	Mostly ethical, respecting norms and values	Highly ethical, upholding highest standards of integrity and responsibility	
Other (user defined)						
TOTAL						
Divide the total score by 7 (if only 7 criteria were used) to determine the overall QUESTION QUALITY SCORE						

